PERSON SPECIFICATION – Appendix Three

Post: Circuit Lay Mission Enabler:
Children, Youth, and Family Worker (Learning & Development)

Based in: Northampton Methodist Circuit

Core Essential Attributes:

Leadership Skills, self-motivated, organised, experienced work with children and young people, collaborative, working as part of a team, well rooted Christian faith and spirituality, commitment to mission and making disciples, in sympathy with the beliefs and doctrines of the Methodist Church.

Additional Essential and Desirable Attributes:

Attributes	Essential	Desirable	Method of Assessment
Qualifications	GCSE's in Maths and English at C or above.	AS/A Level or BTech (Level 3 or above) qualifications or their recognised equivalents.	Q
		Nationally recognised qualification in Children's, Youth or Community work or equivalent experience evidenced for the role.	
		A recognised Biblical, theological or practical mission qualification	Q
Proven Ability	Proven ability and experience of working with children and families in a paid or voluntary capacity,	Experience of training adults and equipping, encouraging, and supporting volunteers	A/I
	Evidence of organising and leading in children's, youth, and/or family work. Including experience of working with families from a diverse range of backgrounds and needs	Leadership skills in activities that can be used to engage young people.	A/I
		Experience of networking and establishing working relationships/partnership	A/I
Knowledge & Skills	Understanding of the Church's work with families	An understanding of Boys Brigade and other uniformed youth organisations work	A/I

	Knowledge of Safeguarding policy and procedures.		A/I
	Able to demonstrate awareness of and commitment to the participation of families in the life of the church.		A/I
	Able to effectively use social media and communicate with the public, in line with Methodist Church and Boys Brigade Policies		A/I
Special Qualities or Aptitudes	Have a personal Christian faith and active in a church community		A, I
	A passionate self-motivated person who is able to operate effectively in and across teams.		
	ICT skills to use a variety of software packages including Microsoft 365 suite of applications		
	Proven ability and experience in communicating with a range of different audiences (children, young people and adults, professionals, church members etc)		
Any Other Requirements	This post holds a genuine occupational requirement for the post holder to be a Christian.	Able to contribute to leading Worship in various contexts	
	Satisfactory DBS check Requirement to undertake Methodist Church safeguarding training.		DBS Certificate.
	Full UK driving licence and access to a vehicle, due to dispersed nature of sites.		

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)

Note:

Everyone who is responsible for recruiting staff and volunteers must first read the **Practice Guidance on carrying out Disclosure and Barring Service (DBS) checks as part of Safer Recruitment** available from www.methodist.org.uksafeguarding